

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Long Beach Unified School District
 Name of Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2019 and ending: June 30, 2021
 (date) (date)

The Governing Board will act upon this agreement on: April 28, 2021
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22
1. Salary Schedule Including Step and Column	\$ 325,859,830	\$ 9,840,966		
		3.02%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 9,838,073		
Description of Other Compensation		1% 19-20 raise 2% Off Sched based on 20-21 salaries		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 64,552,911	\$ 3,927,977		
		6.08%	0.00%	0.00%
4. Health/Welfare Plans	\$ 78,419,650			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 468,832,391	\$ 23,607,016	\$ -	\$ -
		5.04%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	3,515.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 133,380	\$ 6,716	\$ -	\$ -
		5.04%	0.00%	0.00%

Long Beach Unified School District
Teachers Association of Long Beach K-12 and CDC/Head Start

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

1% salary increase retroactive to July 1, 2019. 2% salary increase retroactive to July 1, 2020. 2% of annual salary (2020-21), one time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

The cap is based on the 2013 PPO rates at each tier with a 3.5% annual escalator starting in 2014.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See attached.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Funding will come from ongoing resources, including LCFF resources and categorical funds.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Funding will come from ongoing resources, including LCFF resources and categorical funds.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is an agreement that covers 19-20 and 20-21, so there are no additional obligations for out years other than the current agreement.

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 721,046,446		\$ -	\$ 721,046,446
Federal Revenue 8100-8299	\$ 962,060		\$ -	\$ 962,060
Other State Revenue 8300-8599	\$ 13,839,130		\$ -	\$ 13,839,130
Other Local Revenue 8600-8799	\$ 9,317,612		\$ -	\$ 9,317,612
TOTAL REVENUES	\$ 745,165,248		\$ -	\$ 745,165,248
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 292,441,481	\$ 15,031,937		\$ 307,473,418
Classified Salaries 2000-2999	\$ 85,201,014			\$ 85,201,014
Employee Benefits 3000-3999	\$ 164,812,179	\$ 3,000,442		\$ 167,812,621
Books and Supplies 4000-4999	\$ 10,542,830		\$ -	\$ 10,542,830
Services and Other Operating Expenditures 5000-5999	\$ 46,830,925		\$ -	\$ 46,830,925
Capital Outlay 6000-6999	\$ 683,284		\$ -	\$ 683,284
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 79,168		\$ -	\$ 79,168
Transfers of Indirect Costs 7300-7399	\$ (9,566,020)		\$ -	\$ (9,566,020)
TOTAL EXPENDITURES	\$ 591,024,861	\$ 18,032,379	\$ -	\$ 609,057,240
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,000,000	\$ -	\$ -	\$ 5,000,000
Contributions 8980-8999	\$ (117,990,362)	\$ (3,860,582)	\$ -	\$ (121,850,944)
OPERATING SURPLUS (DEFICIT)*	\$ 31,150,025	\$ (21,892,961)	\$ -	\$ 9,257,064
BEGINNING FUND BALANCE				
9791	\$ 274,756,421			\$ 274,756,421
Audit Adjustments/Other Restatements 9793-9795				\$ -
ENDING FUND BALANCE	\$ 305,906,446	\$ (21,892,961)	\$ -	\$ 284,013,485
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 1,794,600	\$ -	\$ -	\$ 1,794,600
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ 42,100,000	\$ -	\$ -	\$ 42,100,000
Reserve for Economic Uncertainties 9789	\$ 18,829,022	\$ 453,995	\$ -	\$ 19,283,017
Unassigned/Unappropriated Amount 9790	\$ 243,182,824	\$ (22,346,956)	\$ -	\$ 220,835,868

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -
Federal Revenue	8100-8299	\$ 112,000,713	\$ -	\$ 112,000,713
Other State Revenue	8300-8599	\$ 108,094,023	\$ -	\$ 108,094,023
Other Local Revenue	8600-8799	\$ 4,111,524	\$ -	\$ 4,111,524
TOTAL REVENUES		\$ 224,206,260	\$ -	\$ 224,206,260
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 99,080,110	\$ 3,890,769	\$ 102,970,879
Classified Salaries	2000-2999	\$ 36,496,835	\$ -	\$ 36,496,835
Employee Benefits	3000-3999	\$ 102,115,583	\$ 776,615	\$ 102,892,198
Books and Supplies	4000-4999	\$ 41,435,130	\$ -	\$ 41,435,130
Services and Other Operating Expenditures	5000-5999	\$ 55,935,765	\$ -	\$ 55,935,765
Capital Outlay	6000-6999	\$ 1,531,690	\$ -	\$ 1,531,690
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 650,000	\$ -	\$ 650,000
Transfers of Indirect Costs	7300-7399	\$ 8,181,116	\$ -	\$ 8,181,116
TOTAL EXPENDITURES		\$ 345,426,229	\$ 4,667,384	\$ 350,093,613
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 117,990,362	\$ 3,860,582	\$ 121,850,944
OPERATING SURPLUS (DEFICIT)*		\$ (3,229,607)	\$ (806,802)	\$ (4,036,409)
BEGINNING FUND BALANCE				
Audit Adjustments/Other Restatements	9791	\$ 27,757,487		\$ 27,757,487
	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 24,527,880	\$ (806,802)	\$ 23,721,078
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ -	\$ -	\$ -
Restricted	9740	\$ 24,527,880	\$ (806,802)	\$ 23,721,078
Committed	9750-9760			
Assigned Amounts	9780			
Reserve for Economic Uncertainties	9789		\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 721,046,446		\$ -	\$ 721,046,446
Federal Revenue 8100-8299	\$ 112,962,773		\$ -	\$ 112,962,773
Other State Revenue 8300-8599	\$ 121,933,153		\$ -	\$ 121,933,153
Other Local Revenue 8600-8799	\$ 13,429,136		\$ -	\$ 13,429,136
TOTAL REVENUES	\$ 969,371,508		\$ -	\$ 969,371,508
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 391,521,591	\$ 18,922,706	\$ -	\$ 410,444,297
Classified Salaries 2000-2999	\$ 121,697,849	\$ -	\$ -	\$ 121,697,849
Employee Benefits 3000-3999	\$ 266,927,762	\$ 3,777,057	\$ -	\$ 270,704,819
Books and Supplies 4000-4999	\$ 51,977,960		\$ -	\$ 51,977,960
Services and Other Operating Expenditures 5000-5999	\$ 102,766,690		\$ -	\$ 102,766,690
Capital Outlay 6000-6999	\$ 2,214,974		\$ -	\$ 2,214,974
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 729,168		\$ -	\$ 729,168
Transfers of Indirect Costs 7300-7399	\$ (1,384,904)		\$ -	\$ (1,384,904)
TOTAL EXPENDITURES	\$ 936,451,090	\$ 22,699,763	\$ -	\$ 959,150,853
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,000,000	\$ -	\$ -	\$ 5,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 27,920,418	\$ (22,699,763)	\$ -	\$ 5,220,655
BEGINNING FUND BALANCE	\$ 302,513,908			\$ 302,513,908
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 330,434,326	\$ (22,699,763)	\$ -	\$ 307,734,563
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 1,794,600	\$ -	\$ -	\$ 1,794,600
Restricted 9740	\$ 24,527,880	\$ (806,802)	\$ -	\$ 23,721,078
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 42,100,000	\$ -	\$ -	\$ 42,100,000
Reserve for Economic Uncertainties 9789	\$ 18,829,022	\$ 453,995	\$ -	\$ 19,283,017
Unassigned/Unappropriated Amount 9790	\$ 243,182,824	\$ (22,346,956)	\$ -	\$ 220,835,868

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of Second Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 402,300		\$ -	\$ 402,300
Other State Revenue 8300-8599	\$ 1,330,780		\$ -	\$ 1,330,780
Other Local Revenue 8600-8799	\$ 162,000		\$ -	\$ 162,000
TOTAL REVENUES	\$ 1,895,080		\$ -	\$ 1,895,080
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 866,921	\$ 25,512	\$ -	\$ 892,433
Classified Salaries 2000-2999	\$ 241,996	\$ -	\$ -	\$ 241,996
Employee Benefits 3000-3999	\$ 555,880	\$ 5,095	\$ -	\$ 560,975
Books and Supplies 4000-1999	\$ 64,822		\$ -	\$ 64,822
Services and Other Operating Expenditures 5000-5999	\$ 97,179		\$ -	\$ 97,179
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 39,186		\$ -	\$ 39,186
TOTAL EXPENDITURES	\$ 1,865,984	\$ 30,607	\$ -	\$ 1,896,591
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 29,096	\$ (30,607)	\$ -	\$ (1,511)
BEGINNING FUND BALANCE				
9791	\$ 354,173			\$ 354,173
Audit Adjustments/Other Restatements 9793-9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 383,269	\$ (30,607)	\$ -	\$ 352,662
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9710	\$ 383,269	\$ (30,607)	\$ -	\$ 352,662
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue	8100-8299	\$ 32,341,183	\$ -	\$ 32,341,183
Other State Revenue	8300-8599	\$ 11,240,429	\$ -	\$ 11,240,429
Other Local Revenue	8600-8799	\$ 1,198,395	\$ -	\$ 1,198,395
TOTAL REVENUES		\$ 44,780,007	\$ -	\$ 44,780,007
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 15,033,664	\$ 730,821	\$ 15,764,485
Classified Salaries	2000-2999	\$ 6,899,951	\$ -	\$ 6,899,951
Employee Benefits	3000-3999	\$ 13,273,426	\$ 145,825	\$ 13,419,251
Books and Supplies	4000-4999	\$ 3,770,647	\$ -	\$ 3,770,647
Services and Other Operating Expenditures	5000-5999	\$ 3,423,214	\$ -	\$ 3,423,214
Capital Outlay	6000-6999	\$ 1,101,200	\$ -	\$ 1,101,200
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 1,345,718	\$ -	\$ 1,345,718
TOTAL EXPENDITURES		\$ 44,847,820	\$ 876,646	\$ 45,724,466
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (67,813)	\$ (876,646)	\$ (944,459)
BEGINNING FUND BALANCE:				
	9791	\$ 2,526,929		\$ 2,526,929
Audit Adjustments/Other Restatements	9793-9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 2,459,116	\$ (876,646)	\$ 1,582,470
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ -	\$ -	\$ -
Restricted	9710	\$ 2,459,116	\$ (876,646)	\$ 1,582,470
Committed	9750-9760	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/15/2020

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 18,861,011		\$ -	\$ 18,861,011
Other State Revenue 8300-8599	\$ 37,076		\$ -	\$ 37,076
Other Local Revenue 8600-8799	\$ 756,946		\$ -	\$ 756,946
TOTAL REVENUES	\$ 19,655,033		\$ -	\$ 19,655,033
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 8,348,448	\$ -	\$ -	\$ 8,348,448
Employee Benefits 3000-3999	\$ 5,369,291	\$ -	\$ -	\$ 5,369,291
Books and Supplies 4000-4999	\$ 4,717,178		\$ -	\$ 4,717,178
Services and Other Operating Expenditures 5000-5999	\$ 992,746		\$ -	\$ 992,746
Capital Outlay 6000-6999	\$ 672,785		\$ -	\$ 672,785
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 20,100,448	\$ -	\$ -	\$ 20,100,448
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (445,415)	\$ -	\$ -	\$ (445,415)
BEGINNING FUND BALANCE				
9791	\$ 3,541,214			\$ 3,541,214
Audit Adjustments/Other Restatements 9793-9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,095,799	\$ -	\$ -	\$ 3,095,799
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719		\$ -	\$ -	\$ -
Restricted 9740	\$ 3,095,799	\$ -	\$ -	\$ 3,095,799
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Business Advisory Services
Revised 07/15/2020

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **Bond Fund**Bargaining Unit: **Teachers Association of Long Beach K-12 and CDC/Head Start**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 2,654,321		\$ -	\$ 2,654,321
TOTAL REVENUES	\$ 2,654,321		\$ -	\$ 2,654,321
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,718,744	\$ -	\$ -	\$ 1,718,744
Employee Benefits 3000-3999	\$ 1,059,936	\$ -	\$ -	\$ 1,059,936
Books and Supplies 4000-4999	\$ 885,000		\$ -	\$ 885,000
Services and Other Operating Expenditures 5000-5999	\$ 8,600,000		\$ -	\$ 8,600,000
Capital Outlay 6000-6999	\$ 108,000,000		\$ -	\$ 108,000,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 120,263,680	\$ -	\$ -	\$ 120,263,680
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (117,609,359)	\$ -	\$ -	\$ (117,609,359)
BEGINNING FUND BALANCE 9791	\$ 368,187,249			\$ 368,187,249
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 250,577,890	\$ -	\$ -	\$ 250,577,890
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 250,577,890	\$ -	\$ -	\$ 250,577,890
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Self-Insurance Fund**
 Bargaining Unit: **Teachers Association of Long Beach K-12 and CDC/Head Start**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ 73,080,600		\$ -	\$ 73,080,600
TOTAL REVENUES	\$ 73,080,600		\$ -	\$ 73,080,600
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 275,703	\$ -	\$ -	\$ 275,703
Employee Benefits 3000-3999	\$ 143,157	\$ -	\$ -	\$ 143,157
Books and Supplies 4000-4999	\$ 45,300		\$ -	\$ 45,300
Services and Other Operating Expenditures 5000-5999	\$ 79,946,995		\$ -	\$ 79,946,995
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 80,411,155	\$ -	\$ -	\$ 80,411,155
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 5,000,000	\$ -	\$ -	\$ 5,000,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,330,555)	\$ -	\$ -	\$ (2,330,555)
BEGINNING FUND BALANCE 9791	\$ 44,757,824			\$ 44,757,824
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 42,427,269	\$ -	\$ -	\$ 42,427,269
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 42,427,269	\$ -	\$ -	\$ 42,427,269
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Business Advisory Services
 Revised 07/15/2020

Long Beach Unified School District

Teachers Association of Long Beach K-12 and CDC/Head Start

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4c: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 721,046,446	\$ 742,745,382	\$ 709,352,510
Federal Revenue 8100-8299	\$ 962,060	\$ -	\$ -
Other State Revenue 8300-8599	\$ 13,839,130	\$ 13,572,434	\$ 13,803,538
Other Local Revenue 8600-8799	\$ 9,317,612	\$ 10,814,314	\$ 11,032,953
TOTAL REVENUES	\$ 745,165,248	\$ 767,132,130	\$ 734,189,001
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 307,473,418	\$ 309,193,656	\$ 305,892,471
Classified Salaries 2000-2999	\$ 85,201,014	\$ 90,335,655	\$ 90,787,333
Employee Benefits 3000-3999	\$ 167,812,621	\$ 176,625,266	\$ 189,088,500
Books and Supplies 4000-4999	\$ 10,542,830	\$ 18,903,655	\$ 16,494,886
Services and Other Operating Expenditures 5000-5999	\$ 46,830,925	\$ 52,999,031	\$ 53,029,430
Capital Outlay 6000-6999	\$ 683,284	\$ 663,284	\$ 651,603
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 79,168	\$ 79,168	\$ 79,168
Transfers of Indirect Costs 7300-7399	\$ (9,566,020)	\$ (10,900,000)	\$ (10,500,000)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 609,057,240	\$ 637,899,715	\$ 645,523,391
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Contributions 8980-8999	\$ (121,850,944)	\$ (129,473,024)	\$ (134,676,200)
OPERATING SURPLUS (DEFICIT)*	\$ 9,257,064	\$ (5,240,609)	\$ (51,010,590)
BEGINNING FUND BALANCE			
9791	\$ 274,756,421	\$ 284,013,485	\$ 278,772,876
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 284,013,485	\$ 278,772,876	\$ 227,762,286
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 1,794,600	\$ 1,794,600	\$ 1,794,600
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 42,100,000	\$ 42,100,000	\$ 42,100,000
Reserve for Economic Uncertainties 9789	\$ 19,283,017	\$ 20,179,450	\$ 19,852,261
Unassigned/Unappropriated Amount 9790	\$ 220,835,868	\$ 214,698,826	\$ 164,015,425

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 112,000,713	\$ 131,729,633	\$ 103,276,059
Other State Revenue 8300-8599	\$ 108,094,023	\$ 102,731,171	\$ 101,527,424
Other Local Revenue 8600-8799	\$ 4,111,524	\$ 3,466,664	\$ 3,135,630
TOTAL REVENUES	\$ 224,206,260	\$ 237,927,468	\$ 207,939,113
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 102,970,879	\$ 97,147,601	\$ 93,519,357
Classified Salaries 2000-2999	\$ 36,496,835	\$ 38,255,575	\$ 35,012,357
Employee Benefits 3000-3999	\$ 102,892,198	\$ 105,524,448	\$ 107,026,219
Books and Supplies 4000-4999	\$ 41,435,130	\$ 43,968,565	\$ 27,900,352
Services and Other Operating Expenditures 5000-5999	\$ 55,935,765	\$ 69,640,306	\$ 67,861,570
Capital Outlay 6000-6999	\$ 1,531,690	\$ 391,029	\$ 391,029
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 650,000	\$ 650,000	\$ 650,000
Transfers of Indirect Costs 7300-7399	\$ 8,181,116	\$ 10,495,260	\$ 9,728,750
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 350,093,613	\$ 366,072,784	\$ 342,089,634
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 121,850,944	\$ 129,473,024	\$ 134,676,200
OPERATING SURPLUS (DEFICIT)*	\$ (4,036,409)	\$ 1,327,708	\$ 525,679
BEGINNING FUND BALANCE			
9791	\$ 27,757,487	\$ 23,721,078	\$ 25,048,786
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 23,721,078	\$ 25,048,786	\$ 25,574,465
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 23,721,078	\$ 26,264,572	\$ 27,199,235
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (1,215,786)	\$ (1,624,770)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Teachers Association of Long Beach K-12 and CDC/Head Start

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFE Revenue 8010-8099	\$ 721,046,446	\$ 742,745,382	\$ 709,352,510
Federal Revenue 8100-8299	\$ 112,962,773	\$ 131,729,633	\$ 103,276,059
Other State Revenue 8300-8599	\$ 121,933,153	\$ 116,303,605	\$ 115,330,962
Other Local Revenue 8600-8799	\$ 13,429,136	\$ 14,280,978	\$ 14,168,583
TOTAL REVENUES	\$ 969,371,508	\$ 1,005,059,598	\$ 942,128,114
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 410,444,297	\$ 406,341,257	\$ 399,411,828
Classified Salaries 2000-2999	\$ 121,697,849	\$ 128,591,230	\$ 125,799,690
Employee Benefits 3000-3999	\$ 270,704,819	\$ 282,149,714	\$ 296,114,719
Books and Supplies 4000-4999	\$ 51,977,960	\$ 62,872,220	\$ 44,395,238
Services and Other Operating Expenditures 5000-5999	\$ 102,766,690	\$ 122,639,337	\$ 120,891,000
Capital Outlay 6000-6999	\$ 2,214,974	\$ 1,054,313	\$ 1,042,632
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 729,168	\$ 729,168	\$ 729,168
Transfers of Indirect Costs 7300-7399	\$ (1,384,904)	\$ (404,740)	\$ (771,250)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 959,150,853	\$ 1,003,972,499	\$ 987,613,025
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 5,220,655	\$ (3,912,901)	\$ (50,484,911)
BEGINNING FUND BALANCE			
9791	\$ 302,513,908	\$ 307,734,563	\$ 303,821,662
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 307,734,563	\$ 303,821,662	\$ 253,336,751
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 1,794,600	\$ 1,794,600	\$ 1,794,600
Restricted 9740	\$ 23,721,078	\$ 26,264,572	\$ 27,199,235
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 42,100,000	\$ 42,100,000	\$ 42,100,000
Reserve for Economic Uncertainties 9789	\$ 19,283,017	\$ 20,179,450	\$ 19,852,261
Unassigned/Unappropriated Amount 9790	\$ 220,835,868	\$ 213,483,040	\$ 162,390,655

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District
 Teachers Association of Long Beach K-12 and CDC/Head Start

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2020-21	2021-22	2022-23
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 964,150,853	\$ 1,008,972,499	\$ 992,613,025
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 964,150,853	\$ 1,008,972,499	\$ 992,613,025
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	2.00%	2.00%	2.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 19,283,017	\$ 20,179,450	\$ 19,852,261

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 19,283,017	\$ 20,179,450	\$ 19,852,261
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 220,835,868	\$ 214,698,826	\$ 164,015,425
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 240,118,885	\$ 234,878,276	\$ 183,867,686
f. Reserve for Economic Uncertainties Percentage	24.90%	23.28%	18.52%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Long Beach Unified School District
 Teachers Association of Long Beach K-12 and CDC/Head Start

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 23,607,016
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (22,699,763)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (30,607)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (876,646)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (23,607,016)

Variance \$ -

Variance Explanation:

[Empty box for variance explanation]

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 27,920,418	3.0%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 5,220,655	0.5%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,912,901)	(0.4%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(50,484,911)	(5.1%)	LCFF Revenue drop/Negotiated Raise

Deficit Reduction Plan (as necessary):

Reserve levels will be reduced. District will need to adjust spending levels in conjunction with any other changes necessary.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Teachers Association of Long Beach K-12 and CDC/Head Start

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2020-21	2021-22	2022-23
a. LCFF Funding per ADA	10,612.03	10,580.67		
b. Amount Change from Prior Year Funding per ADA		(31.36)	-	-
c. Percentage Change from Prior Year Funding per ADA		-0.30%	0.00%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		23,607,016.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		5.04%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Long Beach Unified District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2019 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	23,607,016
\$	(23,607,016)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

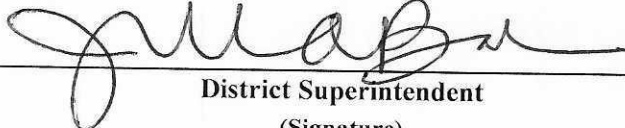
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify




 District Superintendent
 (Signature)

4-20-21

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

4/19/2021

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Long Beach Unified School District

Teachers Association of Long Beach K-12 and CDC/Head Start

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Long Beach Unified School District

District Name

[Handwritten Signature]

District Superintendent
(Signature)

4-28-2021

Date

Renee Arkus, Director of Fiscal Services

Contact Person

(562) 997-8126

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 28, 2021, took action to approve the proposed agreement with the TALB K-12 and CDC Headstart Bargaining Unit(s).

[Handwritten Signature]

President (or Clerk), Governing Board
(Signature)

4-28-2021

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Tentative Agreement between
Long Beach Unified School District
and
Teachers Association of Long Beach
K-12
March 25, 2021

The Long Beach Unified School District (District) and the Teachers Association of Long Beach (TALB) have completed negotiations for the 2019-2020 and 2020-2021 school years and agree to maintain the provisions of the current certificated bargaining agreements for 2019-2020 and 2020-2021 except as follows:

Article V: Days and Hours of Employment

A. Workday

3. During any school month, teachers may be required to attend on-site meetings not to exceed a total of six (6) hours beyond the instructional day. Two (2) of the six (6) hourly monthly meetings are at the discretion of the bargaining unit and principal. The necessity for conducting the two (2) hourly meetings shall be determined monthly at each site by either a simple majority secret ballot vote of the bargaining unit employees who actually vote on the proposal and principal or by the site shared decision-making body. The determination of which process will be used shall be by an annual majority secret ballot vote of the bargaining unit and principal.

Attendance is required at only those meetings authorized by the principal. Such meetings may be held before or after school and should be approximately one hour or less in length. Site meetings beyond the instructional day in a typical school month would include two (2) faculty meetings and two (2) other meetings; (e.g., grade level, department, program review and/or in-service). In the event of a school or District emergency, or urgent school business, principals may call additional meetings with the approval of the appropriate assistant/deputy superintendent.

Special education teachers may be required to attend one off-site in-service meeting per month as authorized by the Assistant Superintendent, Special Education. Such off-site meetings beyond the instructional day should be approximately one hour or less in length and will be included in the monthly computation.

During the term of this Agreement, the District shall maintain its practice of treating IEP meetings as mandatory; bargaining unit members attending such meetings beyond the duty day and in excess of four hours per month shall be paid therefore at their regular hourly rate provided they submit the Documentation of Mandatory Meeting Form to the Office of School Support Services.

Article VI: Compensation

Appendix B: Salaries

Salary: 1% increase to bargaining unit salary schedules, stipends, and rates of pay for 2019-2020 retroactive to July 1, 2019. 2% increase to bargaining unit salary schedules, stipends, and rates of pay for 2020-2021 retroactive to July 1, 2020. An additional one time off schedule payment of 2% for 2020-2021 based on the unit members' earnings for the 2020-2021 fiscal year.

Article VIII: Transfers

- H. **GUIDELINES FOR CHANGE OF ASSIGNMENT – TEACHER SUPPORT:** The Long Beach Unified School District and the Teacher Association of Long Beach have entered into a Memorandum of Understanding (MOU) – Guidelines for Change of Assignment – Teacher Support dated March 23, 2021. The District and TALB will meet in October of 2021 to review the effectiveness of MOU. This MOU will expire on June 30, 2022.

The Memorandum of Understanding reviews assistance teachers will receive from sites to support a smooth adjustment period for affected teachers who are transitioning to a new content area/grade level, and/or moving schools.

Article XVIII: Term of Agreement

- A. Full contract shall be opened for 2021-2022.

Appendix D: National Board

2. Applicants must possess a baccalaureate degree and clear credential from an accredited institution, and a clear credential and have at least three years of successful classroom teaching experience as a regular contract teacher, and be a regular contract permanent teacher or a teacher with a specialized contract for at least five (5) consecutive years.
6. The initial assessment fee for National Board Certification is approximately \$2200 \$2,275. For participants who are advanced to the District Candidacy Program for National Board Certification, the District shall provide compensation for all initial assessment fee expenses and one retake in a section.

Appendix F: Sick Leave Donation Program

Guidelines for Donor Participants

- ~~2. Employees who are not members of the bargaining unit may also donate to the employee who is in need of extended sick leave, but under the provisions of this program, employees who are not members of the bargaining unit will not be eligible to draw such leave.~~

MOU - CCT (Attached)

MOU - Guidelines for Change of Assignment Teacher Support (Attached)

MOU – Mandated Training and Professional Development (Attached)

**Tentative Agreement between
Long Beach Unified School District
and
Teachers Association of Long Beach
CDC-Head Start
March 25, 2021**

The Long Beach Unified School District (District) and the Teachers Association of Long Beach (TALB) have completed negotiations for the 2019-2020 and 2020-2021 school years and agree to maintain the provisions of the current classified bargaining agreements for 2019-2020 and 2020-2021 except as follows:

Article VI: Compensation

Appendix B: Salaries

Salary: 1% increase to bargaining unit salary schedules, stipends, and rates of pay for 2019-2020 retroactive to July 1, 2019. 2% increase to bargaining unit salary schedules, stipends, and rates of pay for 2020-2021 retroactive to July 1, 2020. An additional one time off schedule payment of 2% for 2020-2021 based on the unit members' earnings for the 2020-2021 fiscal year.

Article VII: Leaves of Absence

A. LEAVES OF ABSENCE (GENERAL):

3. Discretionary leaves of absence, including personal leaves, will not normally be granted during the first and last week of any school year. Exceptions shall be made for approved leaves for illness, grave emergency or religious observance.

Any leaves which might be granted during periods described above will be on a case-by-case basis and will not set precedent in future cases.

C. LEAVES OF ABSENCE WITH PAY:

3. Sick Leave:

- d. An employee in less than a full-time assignment and/or employed for less than a contract year shall receive and have sick leave deducted in direct proportion to the percentage of the assignment; e.g., an employee with a fifty (50) percent assignment shall earn fifty (50) percent of what a ~~one-hundred (100)~~ percent assignment shall earn.

4. Personal Necessity Leave: (Use of Sick Leave for personal necessity.)

- b. Where possible, and with the exception of ~~(8)~~ (7) above, employees shall notify the site manager not later than 2:00 p.m. on the day prior to the workday when leave is to be taken.

5. Statutory Sick Leave. If all regular and cumulative sick leave has been exhausted and a certificated employee under contract continues to be absent on account of illness or accident, the employee shall be entitled to an additional period of five (5) school months (one hundred

Signatures

For TALB:

Corrin Hickey
TALB – Lead Negotiator

Date

Dr. Christine Kelly
TALB – President

Date

For the District:



Steven Rockenbach
Director of Employee Relations and Ethics

3-25-21
Date